

Position: Staff Attorney
(Multiple Positions Available)

MALS seeks dedicated and passionate Staff Attorneys to join our Consumer/Housing Unit and Elder/Family Unit. The ideal candidate will demonstrate a strong commitment to public service and advancing justice for underserved communities.

Key Responsibilities

- Provide high-quality civil legal representation to low-income and elderly clients in our priority areas of consumer, elder, family, and housing law.
- Conduct client interviews, case evaluations, and legal research.
- Draft pleading and conduct written discovery.
- Represent clients in hearings, depositions, trials, and other court proceedings.
- Develop and maintain collaborative relationships with community organizations and stakeholders.
- Participate in outreach, education, and legal clinics.
- Comply with all grant conditions and reporting requirements.

Minimum Qualifications

- Juris Doctor (J.D.) from an accredited law school.
- Licensed to practice law in Tennessee or immediate eligibility for admission by reciprocity.
- Strong written and oral advocacy skills.
- Demonstrated ability to work with clients from underrepresented backgrounds.
- Commitment to the mission and values of Memphis Area Legal Services, Inc.
- Previous legal aid or public interest law experience is preferred but not required.

Compensation and Benefits

- Competitive salary commensurate with experience.
- Comprehensive benefits package, including health, dental, and vision insurance, and retirement plan.
- Generous paid leave and holidays.
- Professional development and training opportunities.

How to Apply

Please submit a cover letter, résumé, and three professional references to Memphis Area Legal Services, Inc. via email at HR@malsi.org with the Subject Line:: “Staff Attorney Application – [Your Name].”

Please state whether you would prefer to work in the Elder/Family Unit or Consumer/Housing Unit in your cover letter noting any relevant prior experience in these areas of practice.

Applications will be reviewed on a rolling basis until the positions are filled.